



Florida School Boards Association
SUPERINTENDENT SEARCH



COMMUNITY FORUMS and FOCUS GROUPS

Date: 2/13/23

Location: Rockledge High School

Facilitators: Dr. Bill Vogel and John Reichert

Participants: 19

List the strengths and those areas of Brevard Public Schools that the next superintendent will need to understand and continue to support.

1. CTE/ STEM
2. Technology enhancements
3. "If it's not broken, don't fix it"
4. Vocal community
5. State leadership
6. Teacher and administration retention
7. Strong principals and staff
8. Support schools (do not negatively impact schools)
9. Positive relationships with strong teacher's Union
10. Dual enrollment, AP, IB and Cambridge.

What are the most critical needs and challenges of Brevard Public Schools that the next superintendent will need to understand and address?

1. District is not meeting the needs of Black and Hispanic students- close achievement gaps
2. Provide wrap around services for families
3. All students need a math book
4. Equity audit needed
5. Teachers should teach curriculum, not personal views
6. Transparency and review of budget so that it can be easily understood
7. Teach more foreign languages
8. Healthy and better food
9. Increase pay for teachers and support staff to encourage retention
10. Address Covid learning loss
11. Address social emotional learning/ mental health as it relates to student discipline
12. Provide more social emotional support for staff and families
13. Career Tech programs need a review and refresh to address changing employer needs
14. Monitor state reporting data regarding discipline of African American males
15. Institute incentives for Title I teachers to remain at those schools
16. Provide strong leadership based on the 80-20 concept (there will always be a% of people not in support)
17. Focus on all students
18. Regain trust of public



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What personal qualities, professional experience and other skills should the Board look for in the next superintendent?

1. "Strong back", look at the data, listen, push back against the noise / invest in the community / should not be a stepping stone to another position (14)
2. Creative problem solver (6)
3. Empower schools to enforce discipline (5)
4. Broad education background in all areas not just STEM (3)
5. Reenergize community involvement (2)
6. Understand finance (2)
7. Divergent thinker (2)
8. Team builder (2)
9. Demonstrates human dignity (2)
10. Professional relationship with staff and students (2)
11. Kind yet tough (2)
12. Educator (1)
13. Holds people accountable (1)
14. Talk with students (1)
15. Fairness to all
16. Innovator
17. Unifying and discerning
18. Agile and flexible
19. Bring School Board together
20. "Out and about"
21. Understand new curriculum
22. Dress code for teachers
23. Help staff through challenging times

Please note:

Numbers next to some priorities indicate priorities of respondents.