



**Florida School Boards Association
SUPERINTENDENT SEARCH**



COMMUNITY FORUMS and FOCUS GROUPS

Date: 2:7.23

Location: Satellite High School

Facilitators: Dr. Bill Vogel and John Reichert

Participants: 12

List the strengths and those areas of Brevard Public Schools that the next superintendent will need to understand and continue to support.

1. Strong community involvement including students
2. CTE Internships and mentorships
3. Support and promote the industry/ school partnerships with the Space Center, Hi tech companies and other corporations (NASA, Military, STEM including the fine arts)
4. Caring principals and staff
5. Continue to improve academic performance
6. Support the counties natural resources such as the lagoon and the zoo which provide educational opportunities

What are the most critical needs and challenges of Brevard Public Schools that the next superintendent will need to understand and address?

1. Balance technology so it is not a class disruption (cell phones given as an example)
2. Disparity in family income levels result in disparity of technology availability
3. Is there too much reliance on technology?
4. Separate education from politics
5. Superintendent needs strength to stand up to Board
6. Lack of trust in the Board
7. Disparity in recruiting among low performing schools
8. Understand conservative values
9. Reinstate transportation to choice schools
10. Enforce discipline in a consistent manner
11. Improve mental health services
12. Address aging facilities
13. Ability to address and resolve controversial issues
14. More emphasize on fine arts
15. More counselors needed

What personal qualities, professional experience and other skills should the Board look for in the next superintendent?

1. Public school experience as a teacher, principal and district level leader (9)
2. Not a figure head but non partisan (4)



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3. Direct communication from superintendent, as necessary. serve as a buffer when appropriate (4)
4. Accessible and visible in schools (3)
5. Listen, process and attempt compromise (3)
6. Has good prior evaluations (2)
7. Proven track record (2)
8. Connect with community (2)
9. Lead with integrity (2)
10. Diplomat (1)
11. Familiar with Brevard area (1)
12. Ed.D or Ph.D
13. Large county experience
14. Willingness to have forums like this one
15. Promote from within

Please note: numbers next to some priorities indicate priorities of respondents.