



## COMMUNITY FORUMS and FOCUS GROUPS

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Date: 2.16.23

Location: Viera Elementary School

Facilitators: Dr. Bill Vogel and John Reichert

Participants: 9

List the strengths and areas of Brevard Public Schools that the next superintendent will need to understand and continue to support.

1. Continue to enhance technology for students and staff
2. Strong community partnerships
3. Dual enrollment (support and expand)
4. Teacher support
5. Arts and sports
6. CTE

What are the most critical needs and challenges of Brevard Public Schools that the next superintendent will need to understand and address?

1. Leadership accountability
2. Data interpretation (data can be interpreted in different ways to influence a decision)
3. More targeted professional development for support staff
4. Equity (not necessarily equal) in staffing / base on need
5. Competitive pay to encourage retention
6. Eliminate nepotism and favoritism
7. Teachers micromanaged
8. Need Standard operating procedures among schools
9. Staffing
10. Business area needs a review

What personal qualities, professional experience and other skills should the Board look for in the next superintendent?

1. History of supporting students and staff and standing up to the Board (6)
2. Union friendly (5)
3. Financial knowledge and background (5)
4. Servant leader (3)
5. Live in Brevard during term of service (3)
6. Technology literate (1)
7. Experience creating community partnerships and fund raising (1)
8. Not home grown (1)
9. Operations experience (1)



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10. Delegates (1)
11. Doctorate degree preferred (without Dr. attitude)
12. Master's Degree with ten years' experience
13. Public school experience
14. Ability to address problems and issues

Please note:

Numbers next to some priorities indicate priorities of respondents.