

2023-2024 Instructional Personnel (BFT)

Value of Each Share 7,302.00

Total Teaching Years of Service	Benefits		Non-Benefits	
	Benefits	% Share	Non-Benefits	% Share
19 or more	7,302.00	1.00	3,651.00	0.50
18	6,572.00	0.90	3,286.00	0.45
17	6,572.00	0.90	3,286.00	0.45
16	5,842.00	0.80	2,921.00	0.40
15	5,842.00	0.80	2,921.00	0.40
14	5,111.00	0.70	2,556.00	0.35
13	5,111.00	0.70	2,556.00	0.35
12	4,381.00	0.60	2,191.00	0.30
11	4,381.00	0.60	2,191.00	0.30
10	3,651.00	0.50	1,826.00	0.25
9	3,651.00	0.50	1,826.00	0.25
8	2,921.00	0.40	1,460.00	0.20
7	2,921.00	0.40	1,460.00	0.20
6	2,191.00	0.30	1,095.00	0.15
5	2,191.00	0.30	1,095.00	0.15
4	1,460.00	0.20	730.00	0.10
3	1,460.00	0.20	730.00	0.10
2	1,095.00	0.15	548.00	0.08
1	1,095.00	0.15	548.00	0.08
0	730.00	0.10	365.00	0.05

**Share values rounded to the nearest dollar amount.*

2023-2024 Support Personnel (IUPAT Local 1010)

Value of Each Share 4,742.00

Total BPS Years of Service				
	Benefits	% Share	Non-Benefits	% Share
18 or more	4,742.00	1.00	2,371.00	0.50
17	4,268.00	0.90	2,134.00	0.45
16	4,268.00	0.90	2,134.00	0.45
15	3,794.00	0.80	1,897.00	0.40
14	3,794.00	0.80	1,897.00	0.40
13	3,319.00	0.70	1,660.00	0.35
12	3,319.00	0.70	1,660.00	0.35
11	2,845.00	0.60	1,423.00	0.30
10	2,845.00	0.60	1,423.00	0.30
9	2,371.00	0.50	1,186.00	0.25
8	2,371.00	0.50	1,186.00	0.25
7	1,897.00	0.40	948.00	0.20
6	1,897.00	0.40	948.00	0.20
5	1,423.00	0.30	711.00	0.15
4	1,423.00	0.30	711.00	0.15
3	948.00	0.20	474.00	0.10
2	948.00	0.20	474.00	0.10
1	474.00	0.10	237.00	0.05
0	474.00	0.10	237.00	0.05

**Share values rounded to the nearest dollar amount.*

2023-2024 Non-Bargaining Personnel

Value of Each Share

9,906.00

BPS Years	Leadership Team (Cabinet & Directors)		NB Pay for Performance (School-Based Admin)		NB Exempt		NB Non-Exempt	
	Value	% Share	Value	% Share	Value	% Share	Value	% Share
18 or more	9,906.00	1.000	9,906.00	1.000	7,925.00	0.8000	4,953.00	0.500
17	9,411.00	0.950	9,411.00	0.950	7,430.00	0.7500	4,458.00	0.450
16	9,411.00	0.950	9,411.00	0.950	7,430.00	0.7500	4,458.00	0.450
15	8,915.00	0.900	8,915.00	0.900	6,934.00	0.7000	3,962.00	0.400
14	8,915.00	0.900	8,915.00	0.900	6,934.00	0.7000	3,962.00	0.400
13	8,420.00	0.850	8,420.00	0.850	6,439.00	0.6500	3,467.00	0.350
12	8,420.00	0.850	8,420.00	0.850	6,439.00	0.6500	3,467.00	0.350
11	7,925.00	0.800	7,925.00	0.800	5,944.00	0.6000	2,972.00	0.300
10	7,925.00	0.800	7,925.00	0.800	5,944.00	0.6000	2,972.00	0.300
9	7,430.00	0.750	7,430.00	0.750	5,448.00	0.5500	2,477.00	0.250
8	7,430.00	0.750	7,430.00	0.750	5,448.00	0.5500	2,477.00	0.250
7	6,934.00	0.700	6,934.00	0.700	4,953.00	0.5000	1,981.00	0.200
6	6,934.00	0.700	6,934.00	0.700	4,953.00	0.5000	1,981.00	0.200
5	6,439.00	0.650	6,439.00	0.650	4,458.00	0.4500	1,486.00	0.150
4	6,439.00	0.650	6,439.00	0.650	4,458.00	0.4500	1,486.00	0.150
3	5,944.00	0.600	5,944.00	0.600	3,962.00	0.4000	991.00	0.100
2	5,944.00	0.600	5,944.00	0.600	3,962.00	0.4000	991.00	0.100
1	5,448.00	0.550	5,448.00	0.550	3,467.00	0.3500	495.00	0.050
0	5,448.00	0.550	5,448.00	0.550	3,467.00	0.3500	495.00	0.050

**Share values rounded to the nearest dollar amount. Non-benefits eligible receive half.*