



# Lockheed Martin STEM and Vocational Scholarship Program



Lockheed Martin is committed to preparing the next generation of diverse talent for the future of work.

## LOCKHEED MARTIN STEM SCHOLARSHIP

Are you attending or planning to attend a U.S. 4-year college or university full-time?

Are you majoring or planning to major in a STEM related degree? Then YOU should apply to Lockheed Martin's STEM Scholarship!

- This scholarship is open to high school seniors and undergraduate students who plan to pursue a major in engineering, computer science, math, or physics, demonstrate financial need, and come from underrepresented or underserved communities.
- This year, the program will award up to 200 scholarships worth \$10,000 in renewable funds per student.

## LOCKHEED MARTIN VOCATIONAL SCHOLARSHIP

Are you attending or planning to attend a U.S. accredited community or technical college?

Are you pursuing or planning to pursue an associate degree, credit-bearing certificate, or industry-recognized credential in the areas of technology, engineering, and advanced manufacturing? Then YOU should apply to Lockheed Martin's Vocational Scholarship!

- Eligible students must be U.S. citizens pursuing an associate degree, credit-bearing certificate or industry-recognized credential.
- This year, the program will award up to 150 scholarships worth \$5,000 in funds per student.



Application deadline:  
**March 31, 2023 at 3:00PM CT**



To learn more and apply, visit  
[lockheedmartin.com/scholarship](https://lockheedmartin.com/scholarship)



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## Lockheed Martin STEM Scholarship Program *Frequently Asked Questions (FAQs)*

### Selection and Eligibility

#### **How do recipients get selected?**

Scholarship applications will undergo an independent review by our partner, Scholarship America. Scholarship America is a nonprofit organization with more than 60 years of experience designing and managing scholarship programs. After ensuring applicants meet eligibility requirements, Scholarship America will evaluate applicants' merit in academics and personal experiences (such as extra-curricular activities and work experience).

#### **How are you determining financial need when considering eligibility?**

Scholarship America, the organization that will manage the scholarship recipient selection process, uses a financial need calculation called Suggested Parent Contribution (SPC). This method, which is very similar to the federal methodology process used by college financial aid offices, takes into consideration all information provided on the scholarship application - adjusted gross income, the income of parent(s), untaxed income, total cash/savings, number of persons in the family, and the number of family members attending post-secondary school.

#### **How does a student provide documentation of their eligibility status?**

When students submit their applications, they are required to provide an electronic signature certifying they meet the eligibility requirements of the program and that the information provided is complete and accurate. The award could be rescinded if the student provided any false information on their application.

#### **Are international or non-U.S. citizen students attending U.S. universities eligible?**

No. The Lockheed Martin STEM Scholarship Program is only open to applicants and recipients who are U.S. citizens attending or planning to attend an accredited U.S. 4-year college or university full time.

#### **Are family members of Lockheed Martin employees eligible to apply?**

Yes. Family members of Lockheed Martin employees can apply for the Lockheed Martin STEM Scholarship if they meet the eligibility requirements.

#### **Are college seniors eligible for the scholarship?**

No. However, Lockheed Martin offers many [opportunities](#) to engage with students who are college seniors. This includes, but is not limited to, innovation challenges, Lockheed Martin Days on campus, and internship opportunities.

#### **Can parents, teachers, friends apply on behalf of the student?**

No. Students must apply for the scholarship program on their own. Third parties cannot complete the application on behalf of a student.

### Internship and Employment with Lockheed Martin

#### **Will recipients be considered for internship or employment opportunities at Lockheed Martin?**

Scholarship recipients should be open to outreach from Lockheed Martin recruitment teams regarding possible internship and employment opportunities. Internships and employment opportunities are not guaranteed. As with all Lockheed Martin career opportunities, all interested candidates and scholarship recipients must apply through the Lockheed Martin [careers site](#) to be considered.

#### **Do scholarship recipients have to work at Lockheed Martin, either as an intern or employee? If they accept a scholarship but turn down a job offer, do they have to return the scholarship?**

Scholarship recipients are not required to seek or accept internship or full-time employment at Lockheed Martin, and Lockheed Martin does not guarantee internship or full-time employment to Scholarship recipients.

### Renewal and Change of Majors

#### **What are the scholarship renewal requirements for students?**

To be eligible to renew the scholarship, recipients must continue to be enrolled full-time in an accredited U.S. four-year college or university, pursue an eligible major, and meet the required grade point average.

#### **When will recipients be notified if their scholarship isn't renewed?**

All recipients will be notified if their scholarship is renewed in May 2023.

#### **If a student changes majors, do they lose their scholarship? Would they have to repay the portion that was already awarded to them?**

There will be renewal requirements for scholarship recipients, including the requirement that they continue to pursue an eligible STEM major. However, should recipients change majors or become ineligible for other reasons, they will not have to repay any portion of the scholarship that was previously awarded to them.

### Future Plans for Lockheed Martin STEM Scholarship

#### **Will this program expand to include trade schools or junior colleges?**

The STEM Scholarship Program will continue to provide scholarship opportunities for students seeking 4-year degrees. The Lockheed Martin Vocational Scholarship Program application opens January 9, 2023 and more information on how to apply and eligibility requirements can be found [here](#).

#### **Will this program expand to other areas of study beyond STEM?**

Lockheed Martin anticipates hiring some 50,000 new STEM professionals of all backgrounds over the next 15 years. The STEM Scholarship program is one tool we use to invest in and attract talent to develop the breakthrough solutions that will shape the future. In January 2020, the [Lockheed Martin Vocational Scholarship Program](#) was launched for students pursuing degrees 2-year vocational and trade school.

Students may reach out with any other questions to us at [lockheedmartin@scholarshipamerica.org](mailto:lockheedmartin@scholarshipamerica.org)

## **Lockheed Martin Vocational Scholarship Program** ***Frequently Asked Questions (FAQs)***

### Selection and Eligibility

#### **How do recipients get selected?**

Scholarship applications will undergo an independent review by our partner, Scholarship America. Scholarship America is a nonprofit organization with more than 60 years of experience designing and managing scholarship programs. After ensuring applicants meet eligibility requirements, Scholarship America will evaluate applicants' merit in academics and personal experiences (such as work experience).

#### **How does a student provide documentation of their eligibility status?**

Applicants are asked questions to determine their eligibility on the application. When students submit their applications, they are required to provide an electronic signature certifying they meet the eligibility requirements of the program and that the information provided is complete and accurate. The award could be rescinded if the student provided any false information on their application.

#### **Are international or non-U.S. citizen students attending U.S. universities eligible?**

The Lockheed Martin Vocational Scholarship is open only to U.S. citizens.

#### **Are family members of Lockheed Martin employees eligible to apply?**

Family members of Lockheed Martin employees can apply for the Vocational Scholarship if they meet the eligibility requirements.

#### **Does the student have to be enrolled in the school prior to the application?**

No. As long as they are planning to enroll in classes by the Fall 2023 semester, they can apply.

#### **What are the eligibility requirements for a student interested in the program?**

Applicants must meet the following eligibility requirements:

- Be a U.S. citizen.
- Be a high school senior OR high school graduate (or GED equivalent).
- Have not earned a bachelor's degree prior to the 2023-24 academic year.
- Be currently enrolled or planning to enroll full-time or part-time (minimum 6 credit hours) at one of the following types of accredited institutions: vocational-technical school, trade school, two-year community college, or state college.
- Be pursuing an associate's degree, credit-bearing certificate, or an industry-recognized credential, in one of the fields of study below, with an anticipated completion date no earlier than December 2023 and no later than June 2026.
- Note: If student's Specific Major falls under one of the listed Fields of Study, but the student's Specific Major is not listed, student is still eligible to apply

#### **What is the timeline for the selection/awards?**

Applicants will receive notification of their award status via email from [LMVocational@scholarshipamerica.org](mailto:LMVocational@scholarshipamerica.org) in May 2023. In August 2023, Awards will be disbursed directly to the recipients in the form of a check made payable to the school.

#### **Can someone who is planning to go back for a second two-year degree apply?**

Yes, as long as they have not obtained a bachelor's degree.

**Can someone who has previously received the Lockheed Martin Vocational Scholarship apply?**  
No.

**What are the priority fields of study for the Vocational Scholarship?**

<b>Fields of Study</b>	<b>Specific Majors</b>
Computer & Information Sciences	Computer and Information Sciences, Computer and Information Systems Security/Cyber Intelligence, Computer Networking & Telecommunications, Computer Programming, Computer Science, Computer Support Specialist, Computer Systems Analysis, Data Processing Tech, Database Management, Information Science, Information Technology, LAN and WAN Management, Web Development, Web Management, Software Development
Engineering	Aerospace, Automation, Electrical, Electromechanical, Engineering, Mechatronics, Robotics
Engineering Technologies	Aerospace Engineer Tech, Automation Engineer Tech, CAD Drafting and Design, Computer Engineer Tech, Computer Hardware Tech, Computer Software Tech, Computer Systems Tech, Electrical/Electronics Tech, Electrical/Electronic Drafting, Electromechanical Tech, Engineering Design, Engineering Tech, Industrial Engineering Tech, Instrumentation Tech, Laser and Optical Tech, Manufacturing Engineer Tech, Mechanical Drafting Tech, Mechanical Engineer Tech, Quality Control Tech, Robotics Tech
Mechanic & Repair Technologies	Aircraft Maintenance, Aircraft Powerplant Tech, Airframe Mechanics, Automotive Tech, Avionics Maintenance Tech, Computer Installation and Repair Tech, Electronic Tech, Facilities Maintenance, Heating & AC Tech, Industrial Maintenance Tech, Mechanics & Repairers
Advanced Manufacturing	Boiler making, CNC Machinist Tech, CNC Milling, CNC Grinding, Machine Shop Tech, Machine Tool Tech, Metal Fabricator, Sheet Metal Tech, Tool and Die Tech, Welding, Production Tech,

### Application Process

**What will the student need to complete the application?**

Students will complete an online application, provide a school transcript and information about work experience and other activities, and certify via signature that they meet the eligibility requirements. They will also need to provide contact information for one external reference who will then receive a request to complete an online application form.

**Can parents, teachers, friends apply on behalf of the student?**

No. Students must apply for the scholarship program on their own. Third parties cannot complete the application on behalf of a student.

### Internships for Vocational Scholarship Recipients

**Will recipients be considered for internship opportunities at Lockheed Martin?**

Scholarship recipients should be open to outreach from Lockheed Martin recruitment teams regarding possible internship opportunities. Internships are not guaranteed and all interested candidates and scholars must apply through the Lockheed Martin [careers site](#) to be considered. Additional opportunity may be promoted to scholarship recipients at Lockheed Martin's discretion.

Priority Postsecondary Institutions

**Does Lockheed Martin have relationships with two-year institutions?**

Lockheed Martin maintains relationships with priority institutions near our facilities. Students attending those institutions will receive preference in review of their applications. Those institutions include:

Angelina College (TX) Anne Arundel Community College (MD) Antelope Valley College (CA) Arapahoe Community College (CO) Bucks County Community College (PA) Calhoun Community College (AL) Chattahoochee Technical College (GA) College of Central Florida (FL) Community College of Aurora (CO) Community College of Baltimore County (MD) Community College of Denver (CO) Dallas County Community College (TX) De Anza / Foothills Community College (CA) Delaware County Community College (PA) Dona Ana Community College (NM) Drake State Community and Technical College (AL) Eastern Florida State College (FL) El Camino College (CA) Front Range Community College (CO) Greenville Technical College (SC) Housatonic Community College (CT) Howard Community College (MD) Mission Community College (CA) Monroe Community College (NY)	Montgomery County College (PA) Montgomery County Community College (MD-all locations) National Aviation Academy (Multiple) Naugatuck Valley Community College (CT) Northern Virginia Community College (VA) Ocean County VOTEC (NJ) Olympic College (WA) Onondaga Community College (NY) Orange Technical College (FL) Palm Beach State College (FL) Pierpont Community and Technical College (WV) Pittsburgh Institute of Aeronautics (PA, MD, SC) Pennsylvania College of Technology (PA) Pikes Peak Community College (CO) Red Rocks Community College (CO) Rowan College at Burlington County (NJ) Southern Arkansas Tech (AR) SUNY Broome Community College (NY) Tarrant County College (TX) Valencia College (FL) Wallace State Technical College (AL) West Los Angeles College (CA)
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**Are students who do not attend one of the aforementioned institutions listed eligible for the scholarship?**

Yes. Students do not need to attend one of the institutions listed above in order to be eligible for the scholarship.

**How can my college or university become a partner with Lockheed Martin?**

Lockheed Martin considers candidates from colleges and universities across the United States. There is no formal method for applying to become a partner institution at this time.

Change of Majors

**If a student changes majors, do they lose their scholarship? Would they have to repay the portion that was already awarded to them?**

If recipients change majors or become ineligible for any reason, they will not have to repay any portion of the scholarship that was already awarded to them.

