

School Advisory Council Meeting Minutes

Date: Monday, December 10, 2018

Location: BHS Media Center

Attendees: Emily Barneman, Daniel Ellis, Kolby Wolf, Lena Wiebelt, Rhonda Kaleel, Brian Callinan, Norman Carrasquillo, Julia Popp, Michael Guevara, Greg Winter, Berthann Myczkowski, Greg Rubick, and Naim Torlak

1. The meeting was called to order at 16:01.
2. Previous minutes reviewed, one typographical error was corrected, and suggestion to keep the time format uniform was added. The minutes were approved at 16:08.
3. School Recognition Funds distribution process was explained by Ms. Wiebelt.
 - Bayside moved from C to a B so we received about \$160 000 in school recognition funds from the state.
 - Previous process for distributing funds was reviewed but it was not very inclusive.
 - New process to involve all faculty was presented:
All teachers were asked to send their proposals on how the funds should be distributed.
Proposals were compiled and placed on a ballot for employee voting.
Voting results are:

Section 1: How the Money is Distributed

87 votes = 76.99% Option B: 100% Bonuses

Section 2: Who is Eligible to Receive Bonuses

60 votes = 53.09% Option A: All employees who worked at Bayside High School during the 2017-2018 school year and were eligible to return to Bayside HS; qualify even if they are no longer employed at Bayside HS for the 2018-2019 school year (retired, promoted, non-renewed due to enrollment) or are currently employed at another Brevard County school. Bonus would be pro-rated if the employee did not work the entire school year (August to May).

Section 3: How are Bonuses Distributed

62 votes = 54.86% Option A: All employees receive equal bonuses, those employed only part of the school year receive prorated amounts based on time employed (if they did not work the entire school year, August to May) and prorated based on the number of hours worked per day.

- Ms. Wiebelt asked for SAC vote to certify the results of employee voting for distribution of school recognition funds.
 - Mr. Winter introduced motion to certify the voting process and the results.
 - Mr. Carrasquillo seconded the motion and SAC members unanimously approved it.
4. Registration update was given by Mr. Rubick. The recruiting events for our academies are being held in local middle schools in preparation for application process. Ms. Wiebelt added that graduation rate for 2017 was 86% and for 2018 it was 84%. Efforts are being made to keep track of students who stop attending Bayside High School which should help increase graduation rate.
 5. Testing update was given by Ms. Barneman. Retakes for Algebra 1, US History, Geometry, and Biology are in progress. Preparations are being made for testing block in May. Proposed testing schedule was presented to department heads.
 6. Next SAC meeting is on February 11th at Bayside High School Media Center.
 7. Meeting adjourned at 16:40.