



2021-2022 Mental Health Application

Part I: Youth Mental Health Awareness Training Plan

Part II: Mental Health Assistance Allocation Plan

Brevard Public Schools

Deadline for submission to ShareFile:
on or before August 1, 2021

2021-2022 Mental Health Application

Purpose

The purpose of the combined mental health application is to streamline and merge two programs into one application. The Youth Mental Health Awareness Training (YMHAT) Plan and the Mental Health Assistance Allocation (MHAA) Plan are to provide supplemental funding to districts so schools can establish, expand and/or improve mental health care, awareness and training and offer a continuum of services. These allocations are appropriated annually to serve students and families through resources designed to foster quality mental health. This application is separated into two primary sections: Part I includes the YMHAT Plan and Part II includes the MHAAP

Part I. Youth Mental Health Awareness Training Plan

In accordance with section (s.) [1012.584](#), Florida Statutes (F.S.), the YMHAT allocation is to assist districts with providing an evidence-based youth mental health awareness and assistance training program to help school personnel identify and understand the signs of emotional disturbance, mental illness and substance use disorders, and provide such personnel with the skills to help a person who is developing or experiencing an emotional disturbance, mental health or substance use problem.

Part II. Mental Health Assistance Allocation Plan

In accordance with s. [1011.62\(16\)](#), F.S., the MHAA Plan allocation is to assist districts in establishing or expanding school-based mental health care; training educators and other school staff in detecting and responding to mental health issues; and connecting children, youth and families who may experience behavioral health issues with appropriate services.

Submission Process and Deadline

The application must be submitted to the Florida Department of Education (FDOE) ShareFile <https://fldoe.sharefile.com/r-rc3dac894fc9c4e6c9ff43fbc331a4286> by the deadline **August 1, 2021**.

There are two submission options for charter schools:

- Option 1: District submission includes charter schools in both parts of the application.
- Option 2: Charter school(s) submit a separate application from the district.

Part I. Youth Mental Health Awareness Training Plan

YMHAT Objective: provide an evidence-based youth mental health awareness and assistance training program to help school personnel identify and understand the signs of emotional disturbance, mental illness and substance use disorders, and provide such personnel with the skills to help a person who is developing or experiencing an emotional disturbance, mental health or substance use problem.

2021-2022 Mental Health Application

Part I. Youth Mental Health Awareness Training Plan and Projected Budget

Section A: YMHAT Training Plan

1. What is the percentage of employees currently trained and certified in Youth Mental Health First Aid (YMHFA)?
There are 28% of employees trained and certified as of 7/16/2021
2. Explain the training goal(s) for the upcoming 2021-2022 school year.
All high schools will have 100% of instructional staff trained by June 30, 2021. 50% of middle schools will have 100% of instructional staff trained by June 30, 2021.
3. In addition, the annual goal for the 2021-2022 school year is to train:
35% of employees as of 6/30/2022
4. Explain the training goal(s) for the next 3-5 years.
2021-2022: All high school instructional staff trained and 50% of middle school instructional staff will be YMHFA Trained. 2022-2023: 100% of middle school instructional staff trained and 25% of elementary instructional will be YMHFA Trained. 2023-2024: 100% of high schools trained, 100% of middle schools trained, 75% of elementary schools trained. 2024-2025: 100% of all school-based staff trained and work on recertification process of every 3 years renewing.
5. What is the procedure for training new personnel to the district?
Hiring schools will be responsible for sharing the training schedule with new employees, ensure new employees complete one of the districts offered training sessions and meet the training requirement.
6. Explain how the district will utilize the following three YMHAT programs:
<ul style="list-style-type: none"> ● YMHFA
YMHFA will continue to be implemented at Brevard Public Schools during the 2021-2022 school year as the primary mental health awareness training offered to employees.
<ul style="list-style-type: none"> ● YMHFA Recertification
2021-2022: Staff with expiring certificates between 7/1/2021 and 6/20/2022 will participate in the online recertification process to maintain certification.
<ul style="list-style-type: none"> ● Kognito At-Risk Modules (at all three levels: elementary, middle, high school)

2021-2022 Mental Health Application

Section B: YHHAT Projected Budget

Categories	Detailed Description, number of activities within each category	Cost Per/Each	Total Projected Budget by Category
1. Stipends (Detailed # of personnel and stipend cost per person)	Participants and Instructors to be paid at their hourly rate for 6.5 hours for the full certification or for 2 hours if recertification.	Hourly Salary Rate	\$76,096
2. Materials (Detail # of units x individual unit cost, plus shipping)	Cost to print copies of the Participant Processing Guide	0.81	\$364.50
3. National Council (YMHFA) Training (Detailed description of each training activity to include # of personnel and individual training costs)	450 participants to complete YMHFA or Recertification at \$23.95 per participant for course registration seat = \$10,777.50. Brevard will offer trainings blended and virtually during the 2021-2022 school year. The cost is the registration for each participant to have a seat in the course (not for materials). This training is designed for adults who work with youth to identify signs and symptoms of mental health challenges or illness and connect students to supports. Topics include anxiety, depression, substance use, disorders where psychosis may occur, disruptive behavior disorders (including AD/HD), and eating disorders. Participants learn the signs and symptoms in youth and how to connect to supports.	\$23.95	\$10,777.50
4. Additional Kognito Modules (Provide the name of training module and cost)			
TOTAL 2021-2022 BUDGET:			\$87,238.00
5. Additional narrative (optional):			

2021-2022 Mental Health Application

Part II. Mental Health Assistance Allocation Plan s. [1011.62 \(16\)](#), F.S.

Section A: MHAA Plan Assurances

The district assures...

- One hundred percent of state funds are used to expand school-based mental health care; train educators and other school staff in detecting and responding to mental health issues; and connect children, youth and families with appropriate behavioral health services.
- Mental health assistance allocation funds do not supplant other funding sources or increase salaries or provide staff bonuses or incentives.
- Maximizing the use of other sources of funding to provide school-based mental health services (e.g., Medicaid reimbursement, third-party payments and grants).
- Collaboration with FDOE to disseminate mental health information and resources to students and families
- The district website includes local contacts, information and resources for mental health services for students and families.
- Includes a system for tracking the number of students at high risk for mental health or co-occurring substance use disorders who received mental health screenings or assessments; the number of students referred to school-based mental health services providers; the number of students referred to community-based mental health services providers; the number of students who received school-based interventions, services or assistance; and the number of students who received community-based interventions, services or assistance.

A school board policy or procedure has been established for...

- Students referred for a mental health screening assessed within 15 calendar days of referral.
- School-based mental health services initiated within 15 calendar days of identification and assessment.
- Community-based mental health services initiated within 30 calendar days of referral coordinating mental health services with a student's primary mental health care provider and other mental health providers involved in student care.
- Assisting a mental health services provider or a behavioral health provider as described in s. [1011.62](#), F.S., respectively, or a school resource officer or school safety officer who has completed mental health crisis intervention training in attempting to verbally de-escalate a student's crisis situation before initiating an involuntary examination pursuant to s. [394.463](#), F.S. Procedures include must include strategies to de-escalate a crisis situation for a student with a developmental disability as that term is defined in s. [393.063](#), F.S.
- The requirement that in a student crisis situation, the school or law enforcement personnel must make a reasonable attempt to contact a mental health professional who may initiate an involuntary examination pursuant to s. [394.463](#), F.S., unless the child poses an imminent danger to self or others before initiating an involuntary examination pursuant to s. [394.463](#), F.S. Such contact may be in person or using telehealth, as defined in s. [456.47](#), F.S. The mental health professional may be available to the school district either by contracts or interagency agreements with the managing entity, one or more local community behavioral health providers, or the local mobile response team, or be a direct or contracted school district employee.

2021-2022 Mental Health Application

Section B: Planned Outcomes

Identify one or two specific and measurable outcomes for your district's plan to achieve through the 2021-2022 evidence-based mental health program.

1. In the 2020-2021, 81% of students referred for school-based supports received school-based interventions. Goal: In the 2021-2022 school year, the percent of student referred for and receiving school-based interventions will increase from 81% to 85% as the district increases capacity for tier 1 preventative, tier 2, and tier 3 social, emotional, and mental health supports.
2. Social/emotional Learning: Increase the number of schools in the Implementation Phase of Social Emotional Learning instruction, moving from Explore/Organize Phase to Implementation Phase from 43 to 48 schools by June 2022 as indicated by the school-level SEL Profile self-assessment.

Section C: District Program Implementation

Please include the following in this section:

1. Evidence-Based Program (EBP) and Description

Name and provide the essential elements of the EBP you will be implementing through a Multi-Tiered System of Supports (MTSS) using one or more of the preferred EBP/Practices found in [Blue Menu of Evidence-Based Psychosocial Interventions for Youth](#) and the [SAMHSA Evidence-Based Practices Resource Center](#).

Describe the key EBP components that will be implemented as well as any related activities, curricula, programs, services, policies and strategies.

***If you will be using another EBP other than those provided above please explain using the same format listed.**

2. EBP Implementation

This should include:

- Explain how your district will implement evidence-based mental health services for students to improve the early identification of social, emotional, behavioral problems or substance use disorders, as well as the likelihood of at-risk students developing social, emotional, behavioral problems, depression, anxiety disorders, suicidal tendencies, and how these will assist students dealing with trauma and violence.
- Explain how the supports will deliver evidence-based mental health care assessment, diagnosis, intervention, treatment, and recovery services to students with one or more mental health or co-occurring substance abuse diagnoses and to students at high risk of such diagnoses.

3. Outcome Measures

- Provide the outcome measures of your EBPs and how each aligns with your overall annual program goals in Section 2

4. Multi-tiered System of Support (MTSS)

- Identify the tier(s) of the EBP being implemented

2021-2022 Mental Health Application

Table 1: District Program Implementation

1. EBP and Description	2. EBP Implementation	3. Outcome Measures	4. MTSS		
			1	2	3
<p>BPS district is supporting SEL implementation in schools within a multi-tiered system of supports.</p> <p>SEL instruction in tier 1 and tier 2 are integral preventative and intervention supports for students and provide the foundation for building student skills of self-awareness, self-management, social awareness, relationship skills, and responsible decision-making.</p> <p>BPS supports curriculums that are approved by Collaborative for Academic, Social, and Emotional Learning (CASEL) and address the updated definition and expansions on the five core CASEL competencies, and key settings include additional emphases on:</p> <ul style="list-style-type: none"> • Defining the importance of systemic SEL, in which school systems must focus on the adults’ social and emotional competencies and capacities to support students and the use of data for continuous improvement. • Identifying strategies to connect with families and communities to meet the social and emotional needs of students and adults. • Understanding the context in which students grow and develop as critical ingredients 	<p>BPS SEL Content Specialist conducted a baseline survey of all schools on the current level of SEL implementation in their school as well as staff capacity for SEL instruction. Each principal was provided individualized SEL School Profile based on the survey data.</p> <p>The individual school SEL profile provided an implementation overview based on the National Implementation Research Network (NIRN) definitions of implementation.</p> <p>The three levels include Explore/Organize, Implement, and Sustain/Improve. These NIRN levels of implementation outline a mission-oriented process for schools, involving multiple decisions and actions designed to ensure full implementation.</p> <p>The SEL Content Specialist also provided an individualized PD plan based on the SEL School profile. Principals will meet with school leadership teams, review the SEL School Profile and PD plan and design a 3-year SEL PD plan.</p> <p>The SEL Content specialist will provide PD and coaching to support schools with deeper implementation of explicit SEL instruction in tier 1 and tier 2.</p>	<p>Related to Goal 1: As schools increase implementation of SEL instruction schools will reduce gap between students identified for supports and students receiving SEL tier 2 supports.</p> <p>Related to Goal 2: Through the use of this evidence based SEL program, students will have access to tier 1 and tier 2 explicit instruction in self-awareness, self-management, social awareness, relationship skills, and responsible decision-making.</p> <p>Outcomes: Increase accurate identification of students who need additional supports beyond tier 1, and the connection of these students to supports in tier 2 and tier 3 school-based interventions.</p> <p>Increased number of students accessing tier 2 and tier 3 social, emotional and mental health supports; decrease in behavior referrals, chronic absence, and truancy referrals.</p>	X	X	

2021-2022 Mental Health Application

<p>to social and emotional development.</p> <ul style="list-style-type: none"> • Using science to demonstrate that social and emotional development are core functions to academic learning and human development. 					
<ul style="list-style-type: none"> • Centering the role of agency, identity, and belonging as core components of any SEL program and practice. <p>Harmony SEL has a strong research base that has been developed across evaluations spanning a wide range of student demographics. Initial research conducted by Arizona State University found that schools using Harmony experienced a variety of positive results, including improvements in student academic achievement and empathy, as well as a decrease in bullying, teasing, aggression, and stereotyping.</p>					

2021-2022 Mental Health Application

1. EBP and Description	2. EBP Implementation	3. Outcome Measures	4. MTSS		
			1	2	3
<p>Check and Connect Mentor Program (C&C). C&C is an evidence-based intervention with K -12 students who show warning signs of disengagement with school. There are four core components: Mentor, Check, Connect, and Family Engagement. This program impacts student outcomes with an increase in attendance, persistence in school, credit accrual and school completion rates, as well as decreases truancy, tardies, behavioral referrals and dropout rates.</p> <p>In addition, students experiencing mental health challenges benefit from one-on-one mentors and learn the importance of staying in school and receiving access to comprehensive school-based social, emotional, behavioral, and mental health supports.</p> <p>One of the big contributors to student absence is poor mental health and students experiencing mental health challenges. Over 75% of students said they've experienced mental health issues such as stress, anxiety, and depression, and those issues are increasingly cited as reasons why students skip class.</p>	<p>BPS Social Workers will participate in training and work with district leads to identify and prioritize students using multiple forms of data.</p> <p>Mentor: BPS Social workers will begin to build relationships with identified students and families and work with students and families for at least two years. Social workers will consistently meet with students weekly and work with students and families from semester to semester.</p> <p>Check: The BPS Social Worker will implement regular checks on student's attendance, behavior, academic progress, and mental health referrals and record in progress monitoring forms. Social workers will review on at least a monthly basis to determine levels of risk for students and work with students in identifying problems, generating solutions, and choosing solutions to reduce risk.</p> <p>Connect: BPS Social Workers will provide interventions necessary to reestablish and maintain student's connection to school and access to supports to continue learning, enhance students' social and emotional learning, including skill development of goal setting, problem-solving, self-monitoring, and self-advocacy. Social workers will provide and coordinate provision of interventions (based on need) including counseling for social, emotional, or behavioral needs.</p> <p>Engagement with Families: School social workers will connect with student families and seek input from parents and establish two-way communication that works for both the family and the social worker. The social worker will communicate student progress to the family regularly and at least monthly and gather input in promoting the student's health and wellbeing in school.</p>	<p>Related to Goal 1: Through the use of this evidence-based mentor program, students in schools with BPS social workers will have increased direct services via school social workers.</p> <p>Outcomes: Increase in attendance and persistence in school and access to mental health supports; decrease in behavior referrals, chronic absence, and truancy referrals.</p> <p>District tracking and monitoring: District will facilitate monthly meetings with social workers for progress monitoring on metrics (below) and aggregated data 5 times per school year and send in to Check And Connect.</p> <p>Data collected will include: student attendance, behavior data (referrals, suspensions), course performance (interim and report cards), progress toward student goals (ex: making effective choices/decision making, participation in community service, problem-solving skills, alternatives to suspension).</p>	X		

2021-2022 Mental Health Application

<p>Behavior, Mental Health, and School Avoidance - Parents and educators may see a wide variety in the behaviors used to avoid school. These school avoidant behaviors may also impact school attendance and students need to be in attendance for students to access comprehensive school-based social, emotional, behavioral, and mental health supports.</p> <p>Check and Connect is implemented in schools by using the structured problem-solving process to identify students at risk, typically attendance, behavioral academic course completion data, and mental health referrals. Mentors attend the multi-day training and are connected with a district lead. Mentors use student data to identify students in need and connect to services. Finally, mentors connect to families to increase student engagement, attendance, and access to comprehensive school supports.</p>					
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Additional narrative may be added [here](#)

2021-2022 Mental Health Application

Section D: Direct Employment

Table 2: MHAA Plan Direct Employment

Position	Current Ratio as of August 1, 2021	2021-2022 Proposed Ratio by June 30, 2022
School Counselor	700:1 Elementary 498:1 Middle School 282:1 High School	700:1 Elementary 498:1 Middle School 282:1 High School
School Social Worker	2474:1	2062:1
School Psychologist	1672:1	1672:1
Other Licensed Mental Health Provider		

Direct employment policy, roles and responsibilities	Description
Explain how direct employment of school-based mental health services providers (school psychologists, school social workers, school counselors and other licensed mental health professionals) will reduce staff-to-student ratios.	In the 2021-2022 school year, 4.5 additional school social workers will be hired to provide direct and in-direct services to students and families to assist in reducing staff-to-student ratios from 2474:1 to 2062:1.
Describe your district’s established policies and procedures to increase the amount of time student services personnel spend providing direct mental health services (e.g., review and revision of staffing allocations based on school or student mental health assistance needs).	BPS has defined multiple pathways for students to be identified/referred for supports and connected to receive tier 2 and tier 3 mental health services and supports. School teams use multiple types of data to ensure student progress. The district uses several sources and types of data (mental health referrals, SRI, discipline, attendance, threat assessment data, EWS data) to identify where new school social worker staff are placed.
Describe the role of school based mental health providers and community-based partners in the implementation of your evidence based mental health program.	BPS contracts with community-based mental health providers as funds allow it to provide social work services in schools. Other community providers have an MOU to come on campus for individual counseling and they bill the student’s insurance provider. These agencies are referred through the mental wellness pathways from school staff or families and provide individual student counseling supports based on student needs, such as Cognitive-behavior therapy (CBT), motivational interviewing, Zones of Regulation, or Trauma-focused CBT when appropriate.

List the contracts or interagency agreements with local behavioral health providers or Community Action Team (CAT) services and specify the type of behavioral health services being provided on or off the school campus.

2021-2022 Mental Health Application

Table 3: MHAA Plan Contracts or Interagency Agreements and Services Provided

Mental Health Provider:	Agency:	Services Provided:	Funding Source:
22 Registered Interns (Master’s Level) supervised by the licensed clinicians 4 Licensed Clinicians	Lifetime Counseling Center	Individual counseling, groups	Medicaid, Private Insurance and BPS funding
16 Master’s Level Therapists supervised by the licensed clinicians 6 Licensed Clinicians	KinderKonsulting	Individual counseling	Medicaid
1 Master’s Level Therapist 1 Registered Intern (Master’s Level) Both supervised by agency licensed clinician	IMPOWER	Individual Counseling	Medicaid
1 Master’s Level Therapist supervised by the licensed clinician 2 Registered Intern (Master’s Level) supervised by the licensed clinician 1 Licensed Clinician	Children’s Home Society	Individual Counseling, Targeted Case Management	Medicaid
1 Master’s Level Therapist supervised by agency licensed clinician	Big Bear Behavioral Health	Individual Counseling, Targeted Case Management	Medicaid
Licensed Clinicians contracted through MRT	Mobile Response Team	Crisis evaluation, de-escalation, counseling, follow-up care	State funded

2021-2022 Mental Health Application

Section E: Planned Expenditures

Table 4: MHAA Planned Expenditures

Allocation Expenditure Summary	Total
Unexpended Mental Health Assistance Allocation funds from previous fiscal years:	\$37,996.02
School district expenditures for mental health services provided by staff who are employees of the school district: 23 School Social Workers @ \$68,316 (Base salary + Benefits) = \$1,571,268 1 School Social Workers @ \$60,530 (Base salary + Benefits) = \$60,530 0.5 School Social Worker @ \$34,917 (1/2 Base salary + Benefits) = \$34,917 1 School Social Workers @ \$62,327 (Base salary + Benefits) = \$62,327 1 School Social Workers @ \$66,741 (Base salary + Benefits) = \$66,741 1 School Social Workers @ \$70,589 (Base salary + Benefits) = \$70,589 1 School Social Workers @ \$69,895 (Base salary + Benefits) = \$69,895 1 School Social Workers @ \$86,994 (Base salary + Benefits) = \$86,994 1 SEL Content Specialist @ \$68,316 (Base salary + Benefits) = \$68,316 1 Split funded Certified Behavior Analyst @ \$39,343 (1/2 Base salary + Benefits) = \$39,343 1 Split funded Behavior Technician @ \$17,899 (1/2 Base salary + Benefits) = \$17,899 4 Split funded School Psychologists @ 31,268 (1/2 Base salary + Benefits) = \$125,072 1 Split funded MTSS Trainer Behavior @ \$33,291 (1/2 Base salary + Benefits) = \$33,291 2 Crisis Team Social Workers @ \$68,034 (Base salary + Benefits) = \$136,068	\$2,443,250
School district expenditures for mental health services provided by contract-based collaborative efforts or partnerships with community-based mental health program agencies or providers:	\$79,300
Other expenditures (see below):	\$376,055
2936601.02	
Total MHAA expenditures:	\$2,936,601.02

Other expenditures (specify details such as type, supplies, training and amount):

Type: Narrative description with detailed cost	Total Amount
Data Entry Specialist (Part-Time) – This specialists will aggregate (district) and disaggregate (schools) Mental Wellness Snapshot data on a monthly basis. Data include # mental health referrals, # students receiving school-based interventions, # outside provider referrals, # students receiving outside provider interventions, # suicide risk assessment, # threat assessments.	\$29,000
SEL and Mental Health Education Programs and Trainings	\$22,340
Mileage/Miscellaneous	\$16,726.07
Charter Schools Allocation	\$307,988.93
Total Other Expenditures:	\$376,055

2021-2022 Mental Health Application

Certification

This application certifies that the Brevard Public School's School Board approved the district's Mental Health Assistance Allocation Plan, which outlines the local program and planned expenditures to establish or expand school-based mental health care consistent with the statutory requirements for the mental health assistance allocation in accordance with section 1011.62(16), F.S.

School (MSID) Number	Charter School Name
6501	Palm Bay Academy
6507 and 6541	Odyssey Charter (6507) and Odyssey Prep (6541)
6508 and 6509	Sculptor Charter (6508) and Royal Palm (6509)
6511 and 6523	Educational Horizons Charter (6511) and Emma Jewell (6523)
6515	Imagine Schools at West Melbourne Charter
6540	Viera Charter
6543 and 6554	Pineapple Cove Classic Academy (6543) and Pineapple Cove – West Melbourne (6554)
6558	Pinecrest Academy

Note: Charter schools not listed above will be included in the school district youth mental health awareness plan and mental health assistance allocation plan. If you have more Charter schools to add, please list them on a separate sheet.

Signature of District Superintendent

Printed Name of District Superintendent

Board Approval Date